



## **POLICY FOR REPORTING AND INVESTIGATING UNETHICAL PRACTICES**

Early identification and resolution of ethical issues that may arise are critical to maintaining Resolute Mining Limited's ("RML") commitment to business practices.

All directors and personnel of RML are expected to treat compliance with ethical standards as a critical element of their responsibilities. Although RML's Code of Conduct endeavours to cover different situations in relation to business practices and procedures, it cannot anticipate every issue that may arise. If you are unsure of what to do in any situation, you should seek additional guidance and information before you act. You should use your judgement and common sense; if something seems unethical or improper, it probably is. If you have any questions regarding the best course of action in a particular situation, or if you suspect a possible violation of a law, regulation or RML ethical standard, you should promptly contact your manager.

You should feel free to contact either someone in your business unit or someone at the corporate level, whichever you believe is more appropriate. You may choose to remain anonymous. If you raise an ethical issue and you do not believe the issue has been addressed, you should raise it with another contact until it is resolved.

In addition, you are required to report suspected insider trading, fraud or attempted fraud, and any mysterious disappearance of funds or securities immediately. You may do so by contacting the Company Secretary who is responsible for ensuring such matters are addressed and resolved. If you believe this is not the most appropriate action, then an alternative option is to raise your concern to the Chief Executive Officer.

RML strongly encourages personnel to raise possible ethical issues. RML prohibits any retaliatory action against any individual for raising legitimate concerns or questions regarding ethics matters or for reporting suspected violations.